

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – September 23, 2013**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mrs. Casalino, Mrs. Brill, Mrs. Lab, Mrs. Mordecai, Mr. Charles

Motion to adjourn to closed session to discuss personnel, middle school issues and consulting services.

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (VV)

Motion to reconvene to open session.

**MOTION:** Mr. Charles                      **SECOND:** Mrs. Brill                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 19 and September 4, 2013 (Att. #1)**

**August 19, 2013**

**MOTION:** Mr. Charles                      **SECOND:** Mrs. Mordecai                      **VOTE:** 3-0-2 (VV)  
**ABSTAIN:** Mrs. Lab, Mrs. Brill

**September 4, 2013**

**MOTION:** Mrs. Lab                      **SECOND:** Mrs. Mordecai                      **VOTE:** 5-0 (VV)

**IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**



**Maria Salamanca, Custodian, Edison School, for retirement purposes, effective 2/21/14**

**Judi Jacobs, HAP Teacher, effective retroactive to 9/4/13**

**Donald Smith, Custodian, WOHS, for retirement purposes, effective 7/31/14**

**Jennifer Lupo, Special Education Teacher, Roosevelt School, effective retroactive to 9/4/13**

**Yim Chin, 1:1 Nurse, St. Cloud School, effective 9/28/13**

**Wendy Wolgast, Administrative Assistant, Transportation Department, effective 12/31/13**

**Frances Neceskas, Director of Personnel, Administration Building, for retirement purposes, effective 7/1/14**

**2. Rescissions**

- a.) **Superintendent recommends approval of the following rescissions(s):**

**Rebekah Pearsall, HAP Teacher, maternity leave replacement, effective retroactive to 8/16/13**

**3. Appointments**

- a.) **Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

**Jeffrey Charney, Interim Supervisor of Science, K-12, WOHS, \$400 per diem, 4 days/week, effective 9/24/13-1/31/14 (replacement)**

**Stephanie Suriano, Science Coordinator, K-12, WOHS, additional stipend of \$2,000, effective 9/24/13-1/31/14**

**Stephanie Suriano, Supervisor of Science, K-12, MA+32-1, \$93,580.84, effective 2/3/14 (replacement)**

**John Zellhofer, Computer Science Teacher, WOHS, MA+32-1, \$61,372, effective retroactive to 9/1/13 (replacement)**

**Danielle Petrucelli, Special Education Resource Room Teacher, Liberty School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 9/3/13-12/16/13 (replacement)**

**Kimberly Ngyuen, Special Education Science Teacher, Roosevelt School, MA-1, \$53,861, effective retroactive to 9/9/13 (additional)**

**Bryant Wanamaker, Special Education Social Studies Teacher, Roosevelt School, BA-3, \$51,349, effective retroactive to 9/9/13 (replacement)**

**Raquel Feliciano, ESL Teacher, Hazel and Mt. Pleasant Schools, BA-1, \$50,440, effective retroactive to 9/1/13 (replacement)**

**Michael Cadmus, English Teacher, WOHS, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 9/3/13-2/18/14 (replacement)**

**Laura Halen, HAP Teacher, BA-2, \$50,811, effective retroactive to 9/16/13 (replacement)**

**Sara Dankoksy, HAP Teacher, Central Office and Roosevelt School, maternity leave replacement, BA-1, \$252.20 per diem, effective retroactive to 9/16/13-12/13/13 (replacement)**

**Carol Brundage, LDT, Pleasantdale School, maternity leave replacement, \$400 per diem, not to exceed 2 days/week, effective retroactive to 9/3/13-6/18/14 (replacement)**

**Joanne Lemaldi, Guidance Counselor, St. Cloud School, maternity leave replacement, \$250 per diem, effective retroactive to 9/9/13-10/15/13 (replacement)**

**Mackenzie Miller, Instructional Aide, Pleasantdale School, MA-1, \$29,508, effective retroactive to 9/3/13 (replacement)**

**Jeri Ann Elson, Instructional Aide, Roosevelt School, BA-2, \$27,738, effective retroactive to 9/3/13 (replacement)**

**Carmela Urciuoli, Instructional Aide, Pleasantdale School, MA-4, \$30,328, effective retroactive to 9/3/13 (replacement)**

**Dine Adedjouma, Instructional Aide, Liberty School, MA-1, \$27,469, effective retroactive to 9/16/13 (additional)**

**Megan Rapp, Instructional Aide, WOHS, BA-1, \$27,469, effective retroactive to 9/16/13 (replacement)**

**Samantha Preziosi, Instructional Aide, Pleasantdale School, Non-degree Step 1, \$26,131, effective retroactive to 9/9/13 (replacement)**

**Jas Rouson, Instructional Aide, WOHS, BA-1, \$27,469, pending attainment of County Substitute Certificate (replacement)**

**Part-time Instructional Aides, not to exceed 20 hours/week, effective retroactive to 9/3/13-6/18/14 (additional):**

<b>Name</b>	<b>School</b>	<b>Guide</b>	<b>Salary</b>
Kenneth Greene	Roosevelt	BA-1	\$22.89/hour
Rachel Zuckerberg	Roosevelt	BA-2	\$23.12/hour
Beth Spector	Pleasantdale	BA-1	\$22.89/hour
Karen Salomon	Pleasantdale	Non-degree-2	\$21.99/hour
Patricia Toscano	Pleasantdale	MA-3	\$25.15/hour
Patricia Rubino	Pleasantdale	BA-1	\$22.89/hour
Chari Wilson	Pleasantdale	MA-1	\$24.59/hour

**Danielle Kretsch, General Education Aide, Kindergarten, St. Cloud School, BA-1, \$27,469, effective retroactive to 9/3/13 (additional)**

**Diana Lay, General Education Aide, Kindergarten, Mt. Pleasant School, BA-4, \$28,232, effective retroactive to 9/3/13 (replacement)**

**Isabella Lombardo, General Education Aide, Kindergarten, St. Cloud School, BA-1, \$27,469, effective retroactive to 9/3/13 (additional)**

**Bosede Alabi, General Education Aide, Grade 3, Hazel School, BA-3, \$28,093, effective retroactive to 9/3/13 (replacement)**

**Erlinda Petriello, Lunch Aide, St. Cloud School, 2.5 hours/day, \$17/hour, effective retroactive to 9/9/13 (replacement)**

**Devon Cosenza, Administrative Assistant, Transportation Department, Column III Step 4, \$45,892, effective retroactive to 9/16/13 (replacement)**

**Jill Florance, Administrative Assistant, Transportation Department, Column III Step 4, \$45,892, effective 9/30/13 (replacement)**

**Robert Kuczarski, Site Manager, WOHS, \$15,000, effective retroactive to 9/1/13**

**West Orange Achievement Program (WOAP) Staff, for the 2013-2014 school year, at a rate of \$73/hour for teachers (1.5 times base for more than 1 student at a time), \$23/hour for aides:**

<b>Name</b>	<b>School</b>	<b>Subject</b>
Victor Alcindor	WOHS	English
Gail Bowsher	WOHS	Electives
Frederic Barnwell	WOHS	Aide
Mark Cacciacarne	WOHS	Social Studies
Adedeo Chirichiello	WOHS	Counselor
Lee Cohen	WOHS	Counselor
Ryan DelGuercio	WOHS	Electives
Alonzo Deramus	WOHS	Aide
Janis DeRosa	WOHS	Distance Learning
Kelly Dower	WOHS	Reading
Darrell Favors	WOHS	Aide
Michael Fess	WOHS	English
Nancy Festa	WOHS	Aide
Thomas Gargiulo	WOHS	Mathematics
Jodie Goldstein	WOHS	Counselor
Russell Iuculano	WOHS	Electives
Nicole Krulik	WOHS	Electives
Claire Leggiero	WOHS	Physical Education
Susan Marshall	WOHS	Electives
Frank Newman	WOHS	Science
Carlos Perez	WOHS	Spanish
Alan Reeder	WOHS	Social Studies
Krista Romanyshyn	WOHS	Science
Arielle Samra	WOHS	Mathematics

**Co-Curricular Assignments, for the 2013-2014 school year:**

- Rescind Margaret Geher, Art Club Advisor, Roosevelt School, effective retroactive to 9/10/13
- Appoint Catherine Haggarty, Art Club Advisor, Roosevelt School, \$2,086
- Appoint Gerald Powers, Math Club, Redwood School, \$850
- Appoint Joel Perry, Guitar Club, Redwood School, \$850

**Coaching Assignments, for the 2013-2014 school year:**

- Resignation of Anthony Grego, Assistant Coach, Football, effective retroactive to 8/27/13
- Appoint William Bock, Assistant Coach, Football, \$10,277
- Rescind Kevin Alvine, Head Coach, Bowling, effective 9/23/13

**Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #2)**

**Additions to the Substitute List for the 2013-2014 school year as per the attached (Att. #3)**

**4. Leave(s) of Absence**

**a.) Superintendent recommends approval of the following leave(s) of absence:**

**Rosemary Alling, School Nurse, Washington School, unpaid medical leave of absence, effective retroactive to 9/1/13-11/2/13, or until released by physician**

**Nicole Seibert, Art Teacher, Pleasantdale School, maternity leave of absence, effective 11/15/13-5/1/14**

**Donald Smith, Custodian, WOHS, unpaid medical leave of absence, effective retroactive to 8/13/13-10/14/13, or until released by physician**

**Sharon Anglum, School Nurse, Gregory School, medical leave of absence, effective retroactive to 9/3/13-10/16/13, or until released by physician**

**Amanda Hegedus, Grade 1 Teacher, Redwood School, maternity leave of absence, effective 11/27/13-1/31/14**

**Tagen Jacobus, Biology Teacher, WOHS, extension of maternity leave of absence, effective 10/1/13-3/14/14**

**Jennifer Morante, Art Teacher, WOHS, extension of maternity leave of absence, effective retroactive to 9/3/13-11/6/13**

**Candice Brennan, Science Teacher, Liberty School, maternity leave of absence, effective 1/10/14-6/30/14**

**Maria Salamanca, Custodian, Edison School, extension of unpaid medical leave of absence, effective retroactive to 7/31/13-10/16/13, or until released by physician**

**Alyssa Cowan, Special Education Teacher, Roosevelt School, maternity leave of absence, effective 1/2/14-6/30/14**

**Amy Drost, School Psychologist, Mt. Pleasant Elementary School, medical leave of absence, effective retroactive to 9/3/13-10/4/13, or until released by physician**

**Rosemary Dudkiewicz, School Nurse, Roosevelt School, 2 days without pay, effective 11/15/13-11/16/13**

**5. Transfers**

**a.) Superintendent recommends approval of the following transfer(s):**

**Emily Gross, 1:1 Instructional Aide, Edison School, to 1:1 Instructional Aide, Roosevelt School, effective retroactive to 9/3/13**

**Kevan Murphy, Instructional Aide, Pleasantdale School, to Instructional Aide, WOHS, effective retroactive to 9/3/13**

**Denise Werzen, School Nurse, WOHS, to School Nurse, Gregory School, effective retroactive to 9/1/13**

**Tifane Rees, 1:1 Autistic Aide, Mt. Pleasant School, to 1:1 Autistic Aide, Roosevelt School, effective 9/23/13**

**Marlene Alcius, 1:1 Autistic Aide, Roosevelt School, to 1:1 Autistic Aide, Mt. Pleasant School, effective 9/23/13**

**Helaine Spitzer, Clerical Aide, WOHS to Administrative Assistant, WOHS, effective retroactive to 9/1/13**

**6. Superintendent recommends approval of the following salary adjustments:**

**Catherine Haggarty, Art Teacher, Roosevelt School, salary correction to MA+16-1, \$57,336, effective retroactive to 9/1/13**

**Susan Leon-Guerrero, Spanish Teacher, WOHS, salary correction to MA-3, \$54,832, effective retroactive to 9/1/13**

**Maria C. Luna, Part-time Bus Driver/Monitor, Transportation Department, salary correction to \$20.29/hour**

**Claudia Saravia, Substitute Bus Driver/Monitor, Transportation Department, salary correction to \$17.50/hour, for a maximum of 25 hours/week**

**Clara Espinal, Substitute Bus Driver/Monitor, Transportation Department, salary correction to \$17.50/hour, for a maximum of 25 hours/week**

**Personnel – Items 1 through 6, excluding Item 3a Substitute List**

**MOTION: Mrs. Lab**

**SECOND: Mr. Charles**

**VOTE: 5-0 (RC)**



**Personnel – Item 3a Substitute List**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 4-0-1 (RC)

**ABSTAIN:** Mrs. Mordecai

**B. CURRICULUM AND INSTRUCTION**

1. **Recommend approval of the following Field Trip request(s) for the 2013-2014 school year as per the attached (Att. #4)**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**C. FINANCE**

1. **Recommend approval of the 9/23/13 Bills List: (Att. #5)**

Payroll/Benefits	\$16,715,748.18
Transportation	\$ 499,441.73
Special Ed. Tuition	\$ 1,113,007.76
Instruction	\$ 335,416.25
Facilities	\$ 1,031,510.88
Capital Outlay	\$ 1,262,602.96
Grants	\$ 388,315.38
Food Service	\$ 307,143.94
Debt Service	\$ 338,674.38
Textbooks/Supplies/Athletics/Misc.	<u>\$ 349,574.31</u>
	<u>\$22,341,435.77</u>

2. **Recommend approval of the following staff members\* to be paid from the 2014 IDEA Grant for the 2013-2014 School Year:**

Name	Class	School	%
Jennifer Keigwin	MCI	Roosevelt	100
Kim Buckley	MCI	WOHS	100
Anthony Perconti	MCI	WOHS	100
Darlene Sardinsky	Autistic	Pleasantdale	100
Nona Strazza (Bernesby)	LLD	Gregory	100
Nicole Suriano	ICR	Gregory	100
Linda Palazzolo	Res/LLD	Roosevelt	100
Mark Cacciacarne	Resource	WOHS	100
Charles Manzo	Resource	WOHS	100
Silverio Bastiao	LLD	WOHS	100
Sean McCrudden	Res/LLD	Roosevelt	100
Lisa Rodino	Resource	Gregory	100
Kathleen Waldron	LLD	Redwood	100
Maryann Solimo	Res/LLD	Liberty	100
Anton Carrera	ICS	Edison	66
Mary Berke	Resource	Edison	100
Erica Fuentes (Valentini)	PSD	Pleasantdale	97

\*Salaries on file in the offices of the Board of Education

- 2. Recommend approval of placement and salary for staff being paid out of the NCLB Grant for fiscal years 2012-2013 and 2013-2014 (Att. #6)**
- 3. Recommend approval of New Jersey State Interscholastic Athletic Association (NJSIAA) Membership Resolution for the 2013-2014 school year (Att. #7)**
- 4. Recommend approval of service contract agreement with Spectrum ABA Services, LLC for the 2013-2014 school year for in-district ABA support in an amount not to exceed \$65,000.**
- 5. Recommend approval of service agreement with Somerset Hills for behavioral consultation and shared aide services for student in an amount of \$1,408.02.**
- 6. Recommend approval to receive special education student at WOHS for the 2013-2014 school year in the Resource Program for tuition in the amount of \$60,308.**
- 7. Recommend approval of submission of No Child Left Behind (NCLB) Consolidated Grant for fiscal year 2014 in the amount of \$972,021.**
- 8. Recommend approval of submission of revised grant application for the Carl D. Perkins Career and Technical Education Improvement Act of 2006 in the amount of \$54,704, an increase of \$3,301 from the original amount, for the 2013-2014 school year.**
- 9. Recommend acceptance of the following donations:**
  - School supplies to Redwood School by Mr. Michael Zanoni, husband of Mrs. Robin Zanoni**
  - Makeover of the Redwood School Faculty Room by the Redwood School P.T.A., specifically the Fifth Grade Activities Committee**
- 10. Recommend approval of contract with A Simon Says in the amount of \$32,900 for the period ending 6/30/14 for public relations services (\$3,000 previously paid for the month of August 2013)**
- 11. Recommend approval of transfer of funds under Title VI of the Administrative Code for the period ending June 30, 2013 (Att. #8)**
- 12. Receipt of the Treasurer of School Monies Report for the month of June, 2013 (Att. #9)**
- 13. Receipt of the Board Secretary's Reports for the month of June, 2013 (Att. #10)**

14. Recommend approval of Settlement Agreement between the West Orange Board of Education and M.G. and S.G. o/b/o A.G. as stipulated in closed session.

**Finance – Items 1 through 9, and Item 11**

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (RC)

**Finance – Item 10**

**Motion to table**

**MOTION:** Mrs. Lab                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (RC)

**Finance – Item 14**

**MOTION:** Mrs. Brill                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (RC)

**Finance – Items 12 and 13**

The Board acknowledges receipt of the Treasurer of School Monies Report and the Board Secretary’s Report for the month of June, 2013.

**D. REPORTS**

1. The Board of Education recognizes receipt of the HIB report for the period 9/9/13-9/23/13

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on October 7, 2013 at West Orange High School.**

**MOTION:** Mrs. Mordecai                      **SECOND:** Mr. Charles                      **VOTE:** 5-0 (VV)

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**MOTION:** Mr. Charles                      **SECOND:** Mrs. Lab                      **VOTE:** 5-0 (VV)